



BSD#7 LRSP Strategic Objective ACTION PLAN: 4.01 HA School Environment 2011-12

Strategic Objective (SO): 4.01 Create safe, supportive, engaging and healthy school environments.
Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Foundations

Leader: Building Principal
Team Members: Hawthorne Staff

Action Plan Projected Completion Date:
 Spring 2012

Evaluation Plan: *Describe steps you will take to determine if you have reached this strategic objective.*
 Hawthorne's Foundation Team will implement the parent, student, and staff surveys in Spring 2012 via Survey Monkey.
 Hawthorne's Foundation Team will disaggregate survey results and differentiate areas identified by 20% or more of respondents as a concern.

Best Practice Investigation: *What information is uncovered looking at best practice in relation to this strategic objective.*
 Use of Bozeman School District's adopted programs:
 Steps-to-Respect
 2nd Step

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Representation on Bozeman School District 's Foundations' Committee	1. Robin Miller will serve on district's Foundations' Committee	1. Monthly Meetings 2011-2012 School Year
2. Active building Foundations' Team	2. Team members: Robin Miller, Alison Feddes, Shelley Oswood, Kristi Gaines, Kelli Davis, Kelly Hayden, Liz Heikkila, Libby Michaud	2. Quarterly Meetings 2011-2012 School Year
3. Foundations' Survey	3. Staff, families, and 2nd -5th grade student surveys will be administered. Building tech rep will facilitate the administration of the surveys via Survey Monkey.	3. Spring 2012
4. Disaggregate survey results and differentiate all areas identified by 20% or more of the respondents as a concern and share these concerns with staff	4. Foundations' Team will collect survey results off Survey Monkey and disaggregate results. Foundations' Team will share identified concerns with staff at June's Staff Meeting	4. April - June 2012

5. School wide 9-month matrix to implement Steps-to-Respect and 2nd Step lessons in all K-5 classrooms	5. 15 classroom teachers will teach monthly lessons using Steps-to-Respect and 2nd Step Programs	5. 2011 – 2012 School Year
6. School wide bulletin board on monthly Foundations' theme	6. Liz Heikkila will change monthly bulletin board	6. 2011 – 2012 School Year
7. Positive recognition of students for good choices	7. Staff will recognize positive behavior choices of students with the 'Caught being Good' coins	7. 2011 – 2012 School Year
8. School wide use of Voice Choice 0-3	8. Hawthorne staff will use common vocabulary for Voice Choices 0-3	8. 2011 – 2012 School Year
9. Implement Safe Person Program when needed	9. Principal/Staff	9. 2011 – 2012 School Year
10. One-on-one coaching for student receiving bullying and student involved in bullying behaviors	10. Principal will coach one-on-one students who partake in bullying behaviors & School Psychologist will coach students who are bullied	10. 2011 – 2012 School Year
11. DARE Programs in 3rd & 5th grades	11. DARE Officer, HE Teacher, 3rd & 5th grade classroom teachers	11. 2011 – 2012 School Year
12. Bucketfilling philosophy integrated school wide	12. Hawthorne Staff	12. 2011 – 2012 School Year
13. Foundation Stations	13. Hawthorne Staff & Laura St. John will facilitate seven stations for all students identifying common expectations in seven identified areas	13. November 11, 2011
14. 5th grade Playground Mentors	14. Principal, HE Teacher, School Psychologist, 5th grade teachers	14. 2011 – 2012 School Year
15. Alternative Recess Activities	15. Hawthorne Staff	15. 2011 – 2012 School Year

Progress expected by the end of the year: Disaggregated results of 2012 spring Foundation Surveys will reveal no areas of concern by more than 20% of respondents.